



Systems Technologies, Inc. Capabilities

*Systems Engineering and Acquisition Management Services
An ISO 9001:2015 Certified and CMMI DEV Level 2 Appraised Company*

**OASIS Pool 3 Small Business
Contract No. 47QRAD20D3038**



SYSTEMS TECHNOLOGIES

Systemek Proprietary Information

Our Motto



One mission:
YOURS.SM

We internalize your Mission, adopt it as our own, and work every day to ensure Mission Success. When you succeed, so do we. When you aren't successful, neither are we.

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OASIS Pool 3 SB Contract

Contract Number: 47QRAD20D3038

NAICS Code: 541330 (Exceptions A, B, and C)

Size Standard: \$41.5M

Contract Expiration: 19 December 2024

Scope: OASIS Pool 3 comprises the following core disciplines to support all Federal missions:

- Program Management Services
- Management Consulting Services
- Scientific Services
- Engineering Services
- Logistics Services
- Financial Management Services

OASIS is designed to address agencies' need for a full range of service requirements that integrate multiple professional service disciplines and ancillary services/products with the flexibility for all contract types and pricing at the task order level.

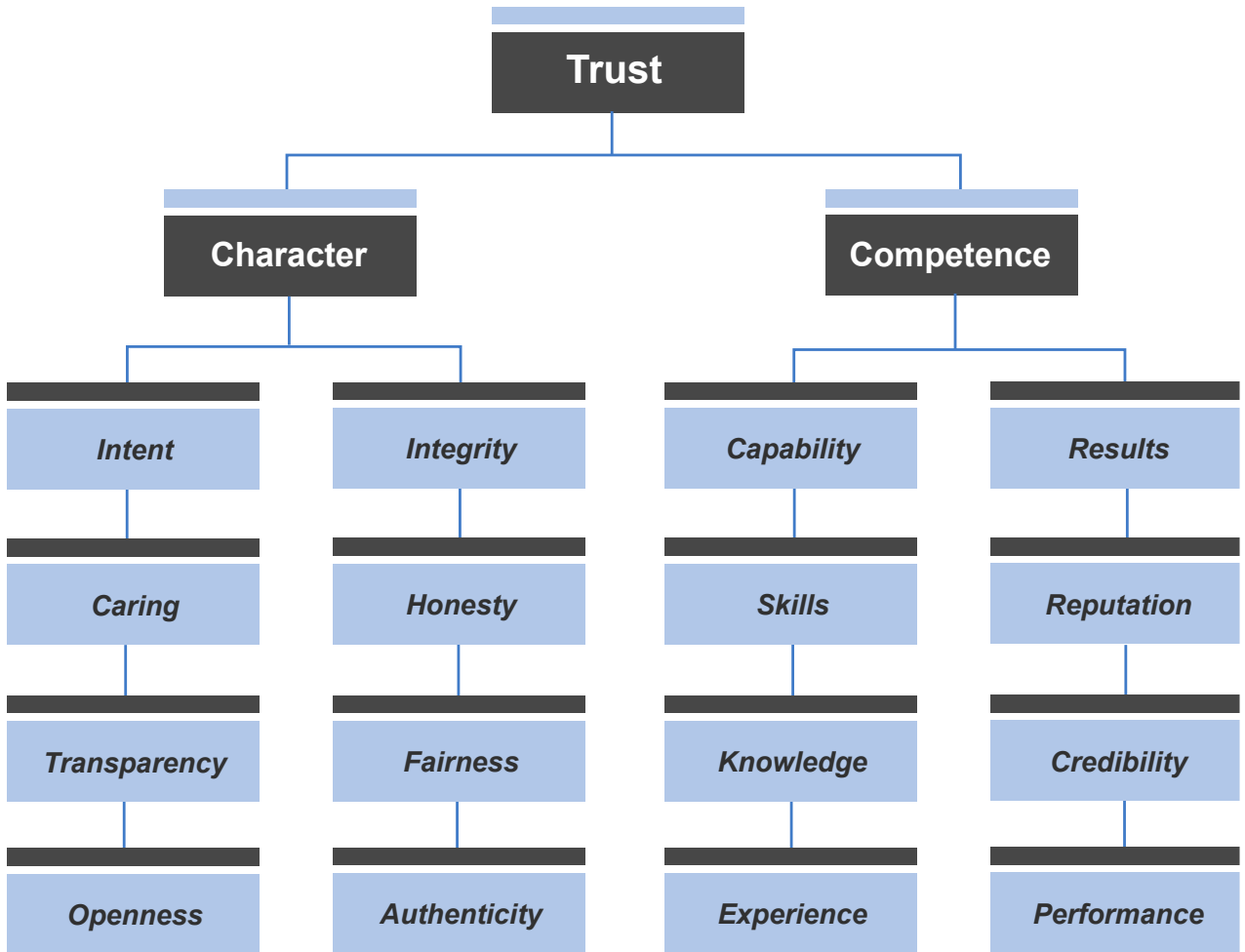
The services to be provided under OASIS SB are intended to meet the professional service mission requirements of all Federal agencies, including all organizations within the Department of Defense (DoD) and National Security Community.

Who We Are



- ▲ A small company with a global footprint
- ▲ Proven SETA/PMO Support contractor serving both defense and civilian agencies since 1990
- ▲ Proven ability to transition, manage, execute, and integrate extraordinarily complex SETA work
- ▲ Believe in and practice WIN / WIN partnering methodology with both Government clients and teammates
- ▲ A **mature** small business under NAICS 541715 541330, 541511, 541512, 541513, 541519, 541611, 541618, 541990, 561210, 517410, 517919
- ▲ Top Secret Facility Clearance
- ▲ Stable management team
- ▲ Stable and scalable financing facility – No debt
- ▲ Offices in NJ, MD(2), VA, SC, FL, and AZ
- ▲ ***Absolutely no OCI***

Corporate DNA



Our Strengths

▲ **Recognized leaders**

- ▲ Experts in SETA, Program Management and Acquisition Management Services
- ▲ Proven asset management expertise
- ▲ Agile and responsive to evolving customer requirements

▲ **Think of us as your trusted agent**

- ▲ Extensive experience performing Systems Engineering and Technical Assistance (SETA) functions
- ▲ Vigilant about not performing inherently Government functions
- ▲ Careful selection of partners to preclude conflicts of interest

▲ **Top people for top performance**

- ▲ Degrees, certifications and experience to meet your needs
- ▲ 91% staff retention rate
- ▲ 99% of workforce cleared at Secret or above

▲ **Rock solid**

- ▲ Over 32 years of SETA experience
- ▲ Financially solid
- ▲ Average employee tenure is 9.8 years

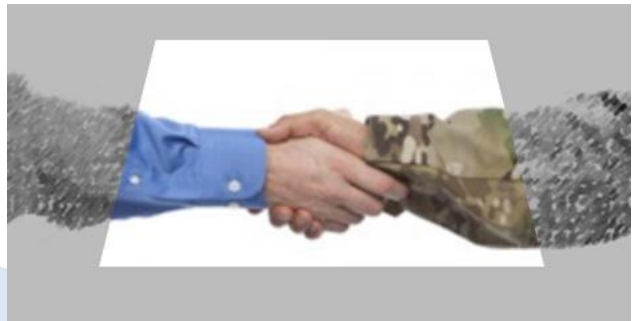
▲ **Excellent stewards of taxpayer dollars**

- ▲ Meticulous about tracking and reporting expenses
- Vigilant about controlling costs



Business Philosophies

- ▶ Our direct charge personnel work full time for their customer
- ▶ We offer total freedom from OCI
- ▶ We are flexible, responsive and receptive to change
- ▶ We always provide best value for our clients
- ▶ We assign proven performers and independent thinkers
- ▶ We measure our success in terms of customer successes
- ▶ We highly value our customers – their satisfaction is key to future business
- ▶ We do our homework before we expand into new areas
- ▶ Our employees focus on the customer – not the bureaucracy
- ▶ Clients call us “proactive”, “flexible” and “responsive”
- ▶ We strive to keep our management hierarchy to a minimum
- ▶ Our project leaders are empowered to succeed



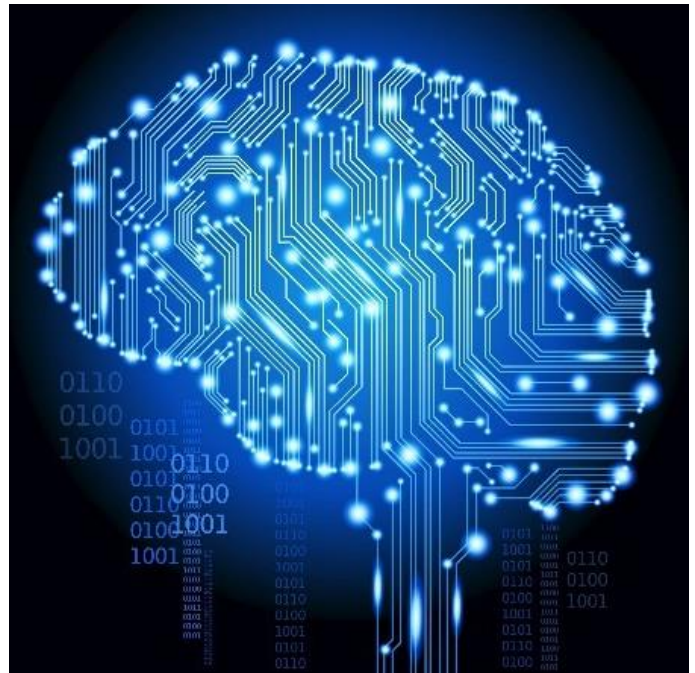
Business Principles

- ▲ **Your mission is our mission.** Our approach is to internalize your mission and make it our own. By tirelessly following this principle of putting your needs first, our own success follows.
- ▲ **“Integrity” and “honesty” are more than just words.** We take care to be upstanding in everything we do, and freedom from Organizational Conflict of Interest is native to how we do business. Our staff is trained to act with ethical standards exceeding the expectations of their profession.
- ▲ **Our excellent reputation is of utmost importance.** A sterling reputation is difficult to restore once tarnished. We work extremely hard to hire the best people and to preserve our reputation by delivering mission satisfaction each and every time—as evidenced by our history of excellent past performance.
- ▲ **Hiring and retaining top-quality people is essential to our success.** We strive to hire the best person to meet each customer need. But we also hire top talent, even when a need is not immediately evident. Additionally, we view the professional development of our staff as critical to our success, and we make sure the mechanisms are in place to recognize and promote developing abilities within our growing company.
- ▲ **Our partnerships are win-win, and we deliberately seek effective partner relationships.** We take great care to find and engage in excellent partner relationships that create a win-win scenario for all participating parties. Systek will always be a credit to its partners.

Core Capabilities

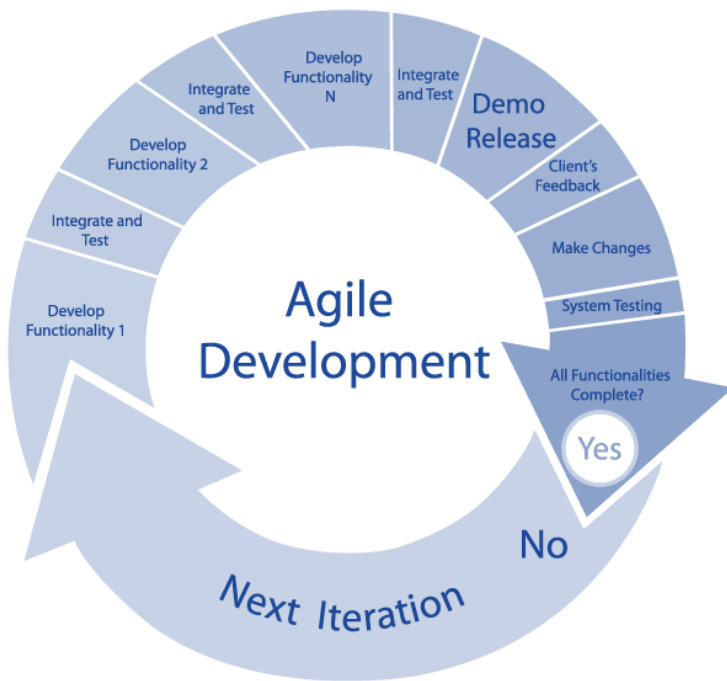
Program and Project Management

- ▲ Certified Project Managers
 - ▲ PMP
 - ▲ DAWIA
- ▲ Financial Management
- ▲ Risk Management
- ▲ Integrated Master Scheduling
- ▲ Schedule and Time Management
- ▲ Quality Management
- ▲ Communication Planning
- ▲ Proven ability to transition work



Core Capabilities

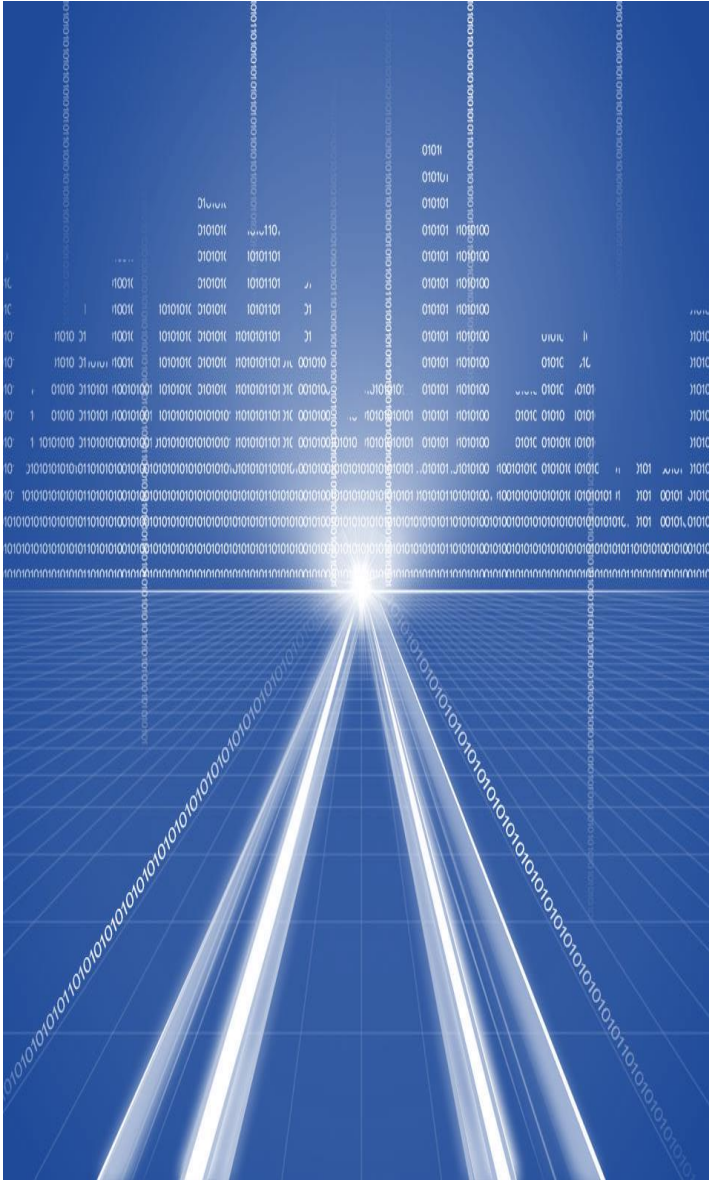
Systems/Software Engineering



- ▲ Market Research
- ▲ Requirements Definition
- ▲ Translation of Operational Requirements to Technical Specifications for Acquisition
- ▲ Requirements Decomposition
- ▲ Concept/Design Evaluation
- ▲ Interoperability Analysis
- ▲ Specification Development
- ▲ Cyber Security
- ▲ Modeling and Simulation
- ▲ Technical Documentation
- ▲ Configuration Management
- ▲ Interface Design
- ▲ System Integration
- ▲ Proof of Principle Design
- ▲ Reverse Engineering of Legacy Systems
- ▲ Facilities Engineering

Core Capabilities

Acquisition Management

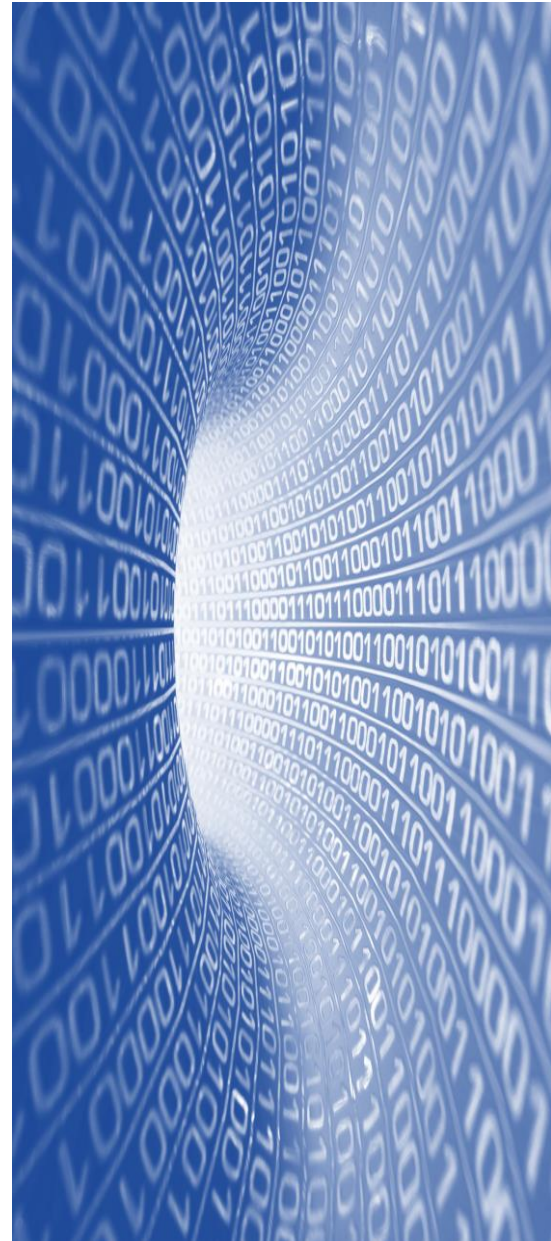


- ▲ Market Research
- ▲ Cost Analysis & Estimates
- ▲ Procurement Technical Documentation
- ▲ Requirements Definition
- ▲ Performance Work Statements
- ▲ Source Selection Evaluation
- ▲ Financial Analysis
- ▲ Program Analysis
- ▲ Budget Analysis
- ▲ Contract Data Requirements
- ▲ Contractor Monitoring
- ▲ Program Review and Evaluation
- ▲ Earned Value Management
- ▲ Compliance Liaison
- ▲ Public Affairs
- ▲ Executive Assistance

Core Capabilities

Information Technology

- ▲ Information Technology Engineering and Support Services
 - ▲ New Product Research, Evaluation, and Implementation Oversight
 - ▲ SharePoint System Administration
 - ▲ Enterprise email Management
 - ▲ Network Management and Support
 - ▲ Web Development and Maintenance Support
 - ▲ Training and e-Learning Design and Support
 - ▲ Desktop Support Services
 - ▲ IT Service/Help Desk and Call Center
- ▲ Information Security and Testing
 - ▲ Information Assurance
 - ▲ Risk and Vulnerability Assessments
 - ▲ Assessment & Authorization / Certification and Accreditation (A&A/C&A)
 - ▲ ATO/ATC/CoN
 - ▲ RMF/DIACAP Artifact Preparation
 - ▲ Test Planning and Execution
 - ▲ Development and User Acceptance Testing and Analysis



Core Capabilities

Logistics Management

- ▲ Life Cycle Sustainment
- ▲ Asset Management
- ▲ Forensic Discovery
- ▲ Logistics Cost Accounting
- ▲ Material Fielding Management
- ▲ Logistics Engineering Liaison and Analysis
- ▲ Non-Standard Equipment Tracking
- ▲ Integration Analysis
- ▲ Logistics Project Closeout
- ▲ Warehousing

Training

- ▲ New Equipment/Reset Training
- ▲ Training Documentation
- ▲ Professional Development Training Courses and Tools



Core Capabilities

Test Engineering

- ▲ Test Management
- ▲ Test Definition
- ▲ Test Planning
- ▲ Test Procedures
- ▲ Test Preparation/Evaluation
- ▲ Special Test Equipment
- ▲ Test Automation
- ▲ Test Conduct and Support
- ▲ Test Reporting
- ▲ Data Reduction and Analysis



Performance

Our customers are the best testament to the quality of Systek's support services

System CPAR Summary Jan 2013 – June 2022

Category	Quality	Schedule	Cost Control	Management	SB SubK	Regulatory Compliance
Exceptional	26	24	16	23	0	24
Very Good	2	4	1	5	1	0
Satisfactory	0	0	0	0	0	4
Total	28	28	17	28	1	28

Contracts



- ▲ GSA OASIS Pool 3 Small Business
- ▲ GSA Consolidated Multiple Award Schedule
- ▲ Army Responsive Strategic Sourcing for Services (RS3)
- ▲ Navy SeaPort-NXG
- ▲ Subcontracts
 - Army AMCOM Express (Program, Logistics and Technology Domains)
 - Army ITES-3S
 - DIA e-Site
 - GSA Alliant 2
 - DISA Encore III
 - DLA JETS
 - NIWC Cyber Mission Systems Kitting
 - CCDC Megatron
 - GSA Alliant -Strategic Tactical Networks

Clients

- ▶ Army PEO Enterprise Information Services
- ▶ Army PEO Command Control Communications-Tactical (C3T)
- ▶ Army Combat Capabilities Development Command (CCDC) C5ISR Center (CERDEC S&TCD)
- ▶ Navy Information Warfare Command (NIWC) (SPAWAR Systems Center Atlantic)
- ▶ Army CCDC Munitions Center (RDEC Munitions Engineering & Technology Center)
- ▶ Department of Veterans Affairs
- ▶ Missile Defense Agency



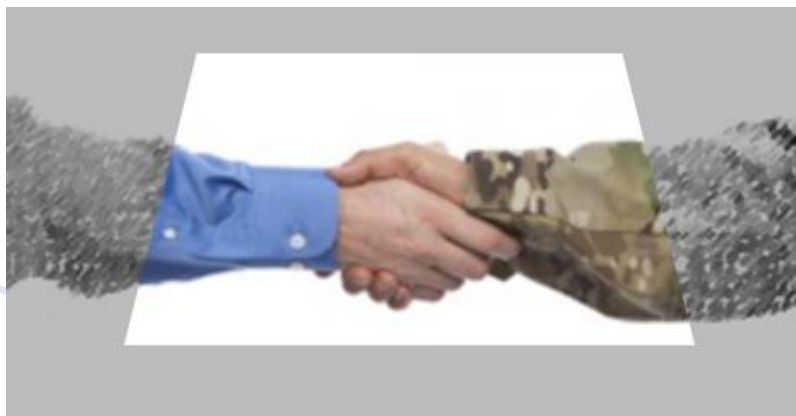
Summary

Systemek:

- ▶ Is a Proven Small Business Prime Contractor with established local facilities
- ▶ Has proven past performance
- ▶ Has a proven contract transition approach
- ▶ Has personnel cleared to the TS level
- ▶ Has a high personnel retention rate
- ▶ Has One Mission: YoursSM

- ▶ As always, your feedback and suggestions are welcome

Thank you for your time and consideration!



Systemek Key Personnel

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Listen....

Analyze....

Solve....

Serve....